

# HAWKEYE LIFE

## DIVERSITY & INCLUSION REPORT

### AUGUST 2021 - MAY 2022



#### MULTICULTURAL FOCUS GROUP (MFG) AFFINITY ORGANIZATIONS

**HAWKEYE PRIDE:** THE LGBTQ+ GROUP PROVIDES SPACE WHERE STUDENTS AND STAFF CAN SPEAK TOGETHER IN A SAFE ENVIRONMENT.

**HERKYS:** PROVIDES AN OPPORTUNITY FOR WOMEN OF IOWA ATHLETICS TO EMPOWER EACH OTHER AND STRENGTHEN CONNECTIONS.



**I-HAWKS:** THE INTERNATIONAL HAWKEYE STUDENT-ATHLETES GROUP FOCUSED ON UNIQUE CHALLENGES FACING THESE STUDENTS WHO ARE TRANSITIONING TO THE UI AND A DIFFERENT COUNTRY.

**BSA:** BLACK STUDENT-ATHLETES CAN SHARE EXPERIENCES AND FIND A SENSE OF COMMUNITY.



#### TOWN HALL

175 STUDENTS ATTENDED A SEMINAR LED BY EDDIE MOORE, JR. THE TOPIC WAS DIVERSITY, LEADERSHIP & EFFECTIVE LISTENING: A SOCIAL JUSTICE IMPERATIVE.



#### MLK DAY OF SERVICE

COLLABORATE WITH CAMPUS PARTNERS VOLUNTEERING WITH VARIOUS NONPROFITS IN THE LOCAL COMMUNITY.



TOTAL DIVERSITY &  
INCLUSION HOURS

1,171 HOURS

#### HAWKEYE CONNECTIONS

HAWKEYE CONNECTIONS IS A MENTORING PROGRAM FOR UNIVERSITY OF IOWA STUDENT-ATHLETES THAT CONNECTS STUDENTS WITH AS MANY AS 75 UI FACULTY, STAFF, AND LOCAL COMMUNITY MEMBERS.

#### ADOPT-A-FAMILY

EACH WINTER HAWKEYE STUDENT-ATHLETES PARTICIPATE IN THE MFG ADOPT-A-FAMILY PROGRAM. TEAMS OR INDIVIDUALS PURCHASE GIFTS FOR FAMILIES SELECTED BY UNITED WAY. AS MANY AS 45 STUDENT-ATHLETES HAVE PARTICIPATED IN THIS EVENT. DURING THE PAST YEAR HAWKEYE STUDENT-ATHLETES HELPED CONTRIBUTE TO THE 112 FAMILIES THAT WERE ADOPTED BY UNITED WAY (341 CHILDREN, 163 ADULTS) AND 504 PEOPLE WHO WERE ASSISTED WITH HOLIDAY NEEDS.



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