STUDENT-ATHLETE ACADEMIC SERVICES



Although this semester was not what we expected, our staff still wanted to showcase all of the hard work our student-athletes have put in. From online learning to virtual community engagement projects to the #BIGVote initiatives, we have so much to be proud of!

LEADERSHIP



Marissa Mueller Women's Track & Field Chair



Manuela Lizarazu Women's Golf Vice Chair



Meghan Conroy Field Hockey Secretary/Treasurer



Brie Orr Volleyball Leadership Chair



Alexis Sevillian Women's Basketball Diversity & Inclusion Chair



Noah Scigliano Men's Gymnastics Community Engagement



Jacob Rosenkoetter Men's Swimming & Diving Academic Success Chair



Nolan Roethler Men's Track & Field Career Development Chair



Ashleigh Jacobs Women's Tennis Health & Well-Being Chair

2020-2021 ISAAC Executives

ISAAC SEMESTER RECAP



Click here to watch the video version!

2020 was a year of challenges. ISAAC managed to face the obstacles and take advantage of them to provide the best mental health and diversity and inclusion resources to our student-athlete peers. Since the start of the pandemic, ISAAC was prepared to be the leaders of the student-athlete community and be there for every student-athlete that needed support. Based on our need for resources and education, we started meetings and events during the summer for all of those that were interested. We targeted the meaning and importance of the Black Lives Matter movement, as well as providing mental health tools to face the impact of the Coronavirus pandemic on each individual's life. During the fall semester, we worked hard to keep the student-athlete community engaged and strong. We had biweekly meetings and offered resources to the give the best support. In the same way, there was a good connection between administrators and athletes that generated a comfortable and open environment to express opinions and ask for help. Finally, there was a huge emphasis on community engagement. Although it was not easy, different opportunities for volunteering were offered to give back to the community. These three pillars: mental health, diversity and inclusion, and community engagement, were linked with USG to have a bigger effect on the student community as well as keeping the student-athletes connected with the University's students.

-Manuela Lizarazu (VP) Women's Golf

DIVERSITY & INCLUSION



Broderick Binns Executive Director of Diversity, Equity and Inclusion

Broderick Binns was named Executive Director of Diversity, Equity, and Inclusion for UI Athletics. Binns had previously held the position of director of football player development since April, 2016. The Diversity Taskforce was created in 2018, which evolved into a permanent role. This newly created position within UI Athletics is responsible for the implementation of diversity initiatives for student-athletes, coaches, and staff; oversight of the UI Athletics Diversity Taskforce and Action Plan; ensuring that the strategic goals within the Action Plan are in alignment with campus-wide diversity policies and practices; and assisting all lowa student athletes (with an emphasis on underrepresented students) with making a smooth transition into college life socially, academically and athletically.



Affinity Groups

In collaboration with Broderick Binns, Affinity Groups were created this Fall semester to encourage community and allyship. The iHawks group for international student-athletes focuses on the unique challenges international students face in transition to the university and the country. The Black Student-Athlete group (BSA) seeks to provide a space where black student-athletes can share their experiences and feel a sense of community where they are heard. The LGBTQ+ group focuses on providing a space where students and staff who identify in this community can speak together in a safe environment free of judgement.



https://dei.hawkeyesports.com

The DEI Accountability Board has created the Iowa Athletics social injustice website. The purpose of this website is to ensure that all our student-athletes, coaches and staff members can share any issues or concerns that affect them while oncampus. It features a resources page and staff spotlights where individuals can look into a plethora of educational books, movies & podcasts. Most importantly, it provides a way to get in touch with the accountability board. We also included the lowa athletic incident reporting lines and an online form for you to share your issues or concerns with confidentiality.

UI Athletics Diversity Pledge

Be **H**onest

Be Aware

Be Willing

Be Kind

Be **E**quitable

Be You

Be **E**ncouraging



DEI Speakers 2020-2021:



Dr. Kaye ColeImplicit Bias (Fall 2020)



Step AfrikaTradition of Stepping (Fall 2020)



Dr. Derek GreenfieldInclusive Excellence (Spring 2021)

ANNUAL UI ATHLETICS TOWN HALL

PRESENTED ON BEHALF OF STUDENT-ATHLETE ACADEMIC SERVICES





THE TIME IS NOW:

BUILDING FOR INCLUSIVE EXCELLENCE AND COMMUNITY IN IOWA ATHLETICS

3 sessions on January 27th

Head Coaches and Senior

Administration: 7:30 AM

All Staff: 12:00 PM

Student-Athletes: 6:30 PM

Speaker Dr. Derek Greenfield

Dr. Greenfield is a visionary speaker, consultant, and thought leader dedicated to inclusive excellence and positive change.

This highly interactive virtual session will advance the notion of inclusive excellence as a guiding feature for our work, particularly during a time of racial trauma and considerable social unrest. Participants will gain a host of practical strategies for immediate implementation in their professional and personal lives. This session concludes with an exciting opportunity for participants to share personally and celebrate one another as agents of positive change in this mission to best support all of our student-athletes in feeling valued and achieving their dreams!

COMMUNITY ENGAGEMENT



Adopt A Family: For the annual "Adopt a Family" event, the United Way of Johnson County selected two local families that were "adopted". Cifts were purchased and delivered to the adopted families in need. In photo: Women's Tennis



Tie Blanket Project: Volleyball, soccer, and women's tennis completed tie blanket or tie pillow projects. The blankets and pillows were donated to the Ronald McDonald House and given to families there. Teams were able to complete these from home to ensure social distancing. **In photo: Women's Volleyball**



Day in the life of an Iowa rower video - click here to watch!



Virtual Book Hawk Story Hour: Student-athletes read children's books via Zoom to pediatric patients at the Stead Family Children's Hospital. Closed circuit TVs in the facility allows the Zoom story hour to be simulcast to multiple patients.

In photo: Claire Edmonson, Women's Track & Field



Winter Food Drive: SAAS partnered with the UI Food Pantry to provide kitchen, hygiene and food items for those in need. We collected 154+ pounds of donations this year!

Top 5 teams with the most Helper Helper hours:

- 1. Field Hockey
- 2. Women's Track & Field / Cross Country
- 3. Women's Volleyball
- 4. Women's Swimming & Diving
- 5. Women's Soccer



Top 5 student-athletes with the most Helper Helper hours:

- 1. Marissa Mueller- Women's Track & Field (37.5 hours)
- 2. **Sammi Gillas** Women's Tennis (17.5 hours)
- 3. **Taylor Hartley** Women's Swimming & Diving (14.5 hours)
- 4. Madeline Murphy- Field Hockey (12 hours)
- 5. Meghan Conroy / Makenna Maguire- Field Hockey (7 hours)

ACADEMIC SUCCESS



Marissa Mueller was named UI's 22nd Rhodes Scholar:

Marissa is a Women's Track & Field Athlete and our ISAAC president.

<u>Click here to read more about this outstanding accomplishment!</u>



Graduate Success Rate (GSR):

- Iowa had the 6th highest GSR score in the Big Ten
- 11 teams at or above last year's score
- 7 teams with a perfect GSR

• 3.18 department term GPA

- 202 student-athletes on the Dean's list (3.5+ GPA, 12 graded credits)
- 18 on the President's list (4.0+ GPA, for at least 2 consecutive semesters, 12 graded credits)
- 86 Fall 2020 Academic All-Big Ten recipients



COVID-19 Learning:

With the switch to online classes, this also meant our tutoring sessions would be virtual as well. The Gerdin Athletic Learning Center remained open this fall. with additional safety procedures. Studentathletes and staff members completed regular testing as well as health screening before they entered our building. Studentathletes have been utilizing many of our private study rooms as a way to study socially distanced from others, as well as using them as a personal classroom for their synchronous classes. Student-athletes also could continue to meet with our Learning Specialist in person, and complete their mandatory study hours virtually. A limited in-person learning assistant program was also added halfway through the fall semester to assist those who prefer in-person learning.

Online Summer Bridge:

MyPlaybook

- Our Summer Bridge program was 100% virtual this year using ICON modules and videos submitted by various departments around campus. Students then completed corresponding assignments. The program is meant to bridge the gap from K-12 to college and caters to incoming freshmen
- Had a successful summer bridge program despite challenges. We provided programming and assistance for our students through the changes even though it looked a little different
- Partnered with MyPlaybook, and NCAA sponsored academic success program.
 This year 187 students completed
 Summer Bridge, and 175 completed

CAREER DEVELOPMENT



This summer a Hawks to Professionals (H2P) Icon page was created as a resource for student-athletes. The page features modules on graduate and professional school, job shadowing, professional development, interview prep, job and internship search and resumes/cover letters. The H2P Icon page also contains videos featuring professionals in various fields.



Click here to watch an example video from one of our professionals!

Spring 2021 Virtual Job Fairs:

- Engineering Job & Internship Job Fair: Thursday, February 11, 10 am 3 pm This fair will focus on recruiting students in the College of Engineering which includes eight majors-Biomedical, Chemical, Civil, Electrical, Environmental, Computer Science & Engineering, Industrial, and Mechanical Engineering
- Tippie Tech: Data & Information Job & Internship Fair: Tuesday, February 23, 12 4 pm This fair will focus on recruiting students typically majoring in BAIS, Computer Science, Computer Science & Engineering, Statistics,
- Mathematics, Data Science Business & Entrepreneurship Job & Internship Fair: Wednesday, February 24, 10 am 3
 - This fair will focus on recruiting students typically majoring in Business, Entrepreneurship, Enterprise Leadership & Communication Studies.
- Helping, Counseling & Public Service Job & Internship Fair: Thursday, February 25, 12 4 pm This fair will focus on recruiting students typically majoring in social work, psychology, sociology, political science, history, nonprofit certificate

Virutal Career Meetings with Alex Deisbeck, Career Specialist include:

- Explore majors and fields of study
- Create or update resumes/cover letters
- Interview prep
- Job search assistance
- Make a career plan
- Discuss graduate/professional school or assistance applying
- Create or update LinkedIn and discuss personal branding
- Get connected to campus resources



Going virtual this year has certainly brought some unexpected challenges for students pursuing career development. Despite faceto-face restrictions, I've been extremely excited about my internship experience as a College **Financial Representative at** Northwestern Mutual. Through the internship, I've been able to start my own personal financial planning practice focused on helping families and business professionals create a comprehensive financial plan for their future goals. Running meetings virtually has been convenient, but I do look forward to meeting my clients in person!

-Nolan Roethler, Men's Track & Field

For many student-athletes, graduate school is becoming a popular way to gain more experience and further their education in many different fields of their choice while still having athletic eligibility remaining. My first semester in grad school has been filled great experiences, as well an abundance of knowledge that's preparing me for my career. I'm excited about the upcoming semesters. While the balance between basketball and school has been challenging, the basketball support staff has been excellent in helping support me to alleviate the challenges. I've enjoyed every

-Alexis Sevillian, Women's Basketball

moment so far!





HEALTH & WELL-BEING

ISAAC Health & Well-Being Semester Recap



This fall, our Health & Well-being subcommittee has directed our focus toward mental health programming, resources, and de-stigmatization. We began working on establishing a new mental health task force across athletics which will continue to focus on mental health groups, events, discussions, and providing resources and support for other studentathletes. Additionally, Health & Well-being continued to maintain connections with campus through groups like USG, SHAC, and Active Minds. I am proud of the work we have done and am excited to continue the conversations and programming next semester!

-Ashleigh Jacobs, Women's Tennis

Big Ten Mental Health Efforts:

In 2020, the Big Ten Mental Health and Wellness Cabinet was formed with two representatives from each institution. Counseling and Sport Psychologist Dr. Aubrette Kinne and Sports Medicine Team Physician **Dr. Lisa Woodroffe** serve on this cabinet for the University of Iowa. Dr. Kinne also serves as the chair of the Education Subcommittee.



• This day was dedicated to raising awareness for mental health issues as well as finding avenues to relieve stress.

• ISAAC gave an interactive presentation at their virtual booth. Each booth will cover a different topic in mental health such as body positivity, movement, diversity, and suicide prevention. ISAAC's presentation focused on student-athlete mental health.

The Calm App: This semester the Calm app was free for all student-athletes. The Calm meditation and mindfulness application helps with sleep, anxiety and stress relief. In addition, there were virtual tutorial sessions about the app with our sport psychologists.





In photo: Hawks 4 Hawks fall 2020 participants

Hawks 4 Hawks:

- This fall Counseling and Sport Psychology staff delivered another round of Hawks for Hawks Mental Health Peer Support Training for student-athletes.
- In the fall there were 25 student-athlete participants from 14 sports. It was held via Zoom and was a great success. It was amazing to see so many student-athletes passionate about mental health support! -Dr. Aubrette Kinne, Sport Psychologist

The Hidden Opponent



This semester I have been in collaboration with The Hidden Opponent organization and ISAAC's Health and Well-Being subcommittee to bring education and awareness to lowa athletics about mental health issues in student-athletes. The Hidden Opponent has provided many panels throughout the semester that have encouraged talk about anxiety and body positivity in athletes. I also took a position on the University's Student Advisory Board and worked with ISAAC to create a booth at this year's virtual Fresh Check Day to talk about the benefits of moving your body and mental health. Overall, this semester has been great in starting to reduce stigma in mental health and there is a lot of potential to grow as a Hawkeye community in this regard.

-Sam Cary, Women's Soccer

#B1GVOTE

The Big Ten Conference and Iowa Athletics are committed to empowering our student-athletes to use their voices to build a better future. The most fundamental way to implement change is to exercise our right to vote, which is why Big Ten Commissioner, Kevin Warren, created the Big Ten Voter Registration Initiative in conjunction with the Big Ten Conference Equality Coalition. Between May and November 2020 we released education toolkits, resources, and virtual educational sessions to inform student-athletes, coaches, and staff about the importance of civic engagement, using their voice, and the voting process.





Sunday, September 20 6:30-7:00pm Zoom Link:

https://uiowa.zoom.us/i/95817457878

Join us for: Voting 101

an intro to voting with Hawk the Vote!

- · Learn voting basics
- Voter registration
- · Absentee ballots and in-person voting
- Educational resources
- Connect with Hawk the Vote and the #B1GVote initiatives!
- Open to all student-athletes, coaches, and staff!



#BIGVOTE

Statistics

- Partnered with Hawk the Vote on camps and the Johnson County Auditor's Office
- Hawk the Vote assisted several teams to complete the 90% Challenge Teams Completed: ISAAC, Men's & Women's Track & Field/XC, Wrestling, MBB, WBB, Volleyball, Soccer, Field Hockey, Women's **Gymnastics, Spirit Squad**
- Partnered with Johnson County Auditor's Office to get Carver-Hawkeye Arena as a polling location for Iowa City Precinct 3
- 373 students voted at Carver-Hawkeye arena on election day

Education

- Created a "task force" consisting of student-athletes, coaches, and staff members
- Consisted of those interested in doing this work and spreading information to teams. The task force met several times and was integral in getting teams to complete the 90% Challenge
- Delivered several educational sessions to student-athletes including:
 - "Voting 101", "Finding Reliable **Candidate Information &** Resources", "Ballots and Creating Your Voting Plan" and "International Student-Athletes and Civic Engagement".
- Post-election mental health toolkit developed by Sport Psychologist, Aubrette Kinne, and sent out to all student-athletes, coaches, and staff

Media

- Each month, the Big Ten created educational toolkits to send out to student-athletes and coaches through our @UISAAS and @ThelowaHawkeyes Instagram accounts.
- #B1GVote informational landing page on Hawkeyesports.com for Easy access to information and resources: https://hawkeyesports.com/blgvot
- Alexis Sevillian (WBB) was selected to be in a commercial run on BTN talking about why voting was important to her

"I really enjoyed participating in the voting initiative. It was great to see the athletic department, and the Big Ten, take such an interest



in student-athlete voting and providing so many resources to our teams. I truly think it made a difference. I have voted in the past, but this opportunity helped me learn more about important steps in the voting process, and it allowed me to help teammates and peers with questions. I'm proud of my team for recognizing the importance of voting, and the way they got involved. We made our voices heard."

-Tia Saunders, Women's Track & Field





In photo: Women's Track & Fleld









#B1GVOTE



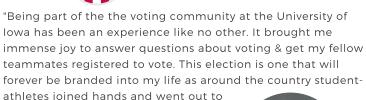
"I loved providing education for the student-athletes, reaching out to our surrounding community and encouraging all Hawkeyes (staff, students and fans) to exercise their VOICE! I kept thinking about how awesome it would have been to have these opportunities when I was in school, & if someone would have been helping me learn how to educate myself on candidates on the ballot, polling places and mail-in

voting. I'm proud to be a part of the Big Ten, a conference that is taking action to better our communities."



"Being a first time voter was super exciting and very empowering for me, as it is something I have looked forward to doing for a long time. I feel so lucky to have the right to vote so it was really important to me to use my voice through my vote."





exercise their most valuable civil right. I look forward to explaining the 2020 election to future generations of Hawks. I would tell them how the University of Iowa was a melting pot of political ideas and stances, all working together to get out and vote."

Associate Head Coach



-Armando Bryson, Men's Track & Field Student-Athlete

"It was a great honor to be part of this process. When I started to think about how we can be a change agent within our community, I thought right away about creating opportunities for everyone to be able to execute their constitutional right to vote. Carver-Hawkeye Arena served as a wonderful place to facilitate this. I want to thank our administration for allowing this to happen. Specifically Barbara Burke, Damian Simcox and Marcus Wilson." -Clive Roberts, Men's Track & Field

LOOKING AHEAD WITH LIZ

A message from Liz Tovar, Ph.D. Interim Associate Vice President for Diversity, Equity, and Inclusion/ Associate **Athletics Director for Student-Athlete Academic Services** The University of Iowa

"The year 2020 has been extraordinary for our Hawkeye community including student-athletes, coaches, and staff. Covid-19, social and racial unrest, and navigating an online learning environment certainly presented challenges. However, I could not be more proud of the perseverance of our student-athletes. Last spring we achieved one of the highest grade point averages in athletic department history. This summer our student-athletes fought for social and racial justice causes. Finally, this fall we have continued our long standing tradition of community engagement even in a virtual environment. The goal for 2021 is that our community continue to stay united, to listen and learn from each other, and most importantly keep up the success in the classroom. Remember that the staff within Student-Athlete Academic Services is here to help all student-athletes. Now more than ever our community should take advantage of the exciting programming opportunities through our Hawkeye Life program as well as the academic resources within the Gerdin Athletic Learning Center. We are in this together. WE ARE HAWKEYES!"



With more time at home, Liz was able to continue her hobby of painting. She is pictured here with some of her amazing pieces!

Liz's Quarantine Favorites:

- 1) Favorite place to order food from? Wig and Pen
- 2) Favorite quarantine snack?
- 3) Movie genre or show you have binged during COVID?

Comedy (because I'm funny)

4) New hobbies you have tried during COVID?

Exercise ... kidding... I'd like to take up guitar, but haven't started. I've been kind of busy. :)